

OCCUPATIONAL HEALTH & SAFETY ACT REGULATIONS – IN DEPTH

5 DAYS

Course Objectives

This course is intended for all team leaders/supervisors/managers who should know the requirements of the Occupational Health and Safety Act and the consequences of non-compliance. It will be useful for managers at all levels as well as Safety and Security officers, Compliance officers and learners, Health and Safety Specialist

Target Group

- All Legal appointees (example: Section 16(1), 16(2), 8(2)(i)'s, GMR 2(1) etc.).
- Management, Supervisors, Team Leaders
- SHE Officers

Pre-Requisites

It is advisable and highly recommended to have prior knowledge and skill in terms of Occupational Health and Safety within an organizational structure before enrolling into this course

Course Outcomes

At the end of this course, with the use of the learning resources, the learners will be able to:

- Explain basic legal principles.
- Explain the basic principles of the Act and accompanying Regulations.
- Explain the requirements for minimum compliance stipulated in the Act.
- Interpret the management controls required to achieve compliance.
- Explain the obligations of managers in terms of communication and training

Learning Material

Delegates will receive the FULL version of the Occupational Health & Safety Act and Regulations and a Power Point Presentation.

Language

This course is presented in the English language.

Professional Accreditation/Membership

Our legal consultant is highly qualified with lots of experience in the legal and SHEQ fields. He carries the following professional membership:

- Advocate of the High Court of South Africa (22811/2009),
- Member of the Institute of Risk Management South Africa (34021168),

- Member of the Institute of Compliance Southern Africa (AG2015047548)
- Assessor/Moderator at ETDP & Services SETA,
- Assessor at HWSETA (HW591AR1503044)

Certification & Assignment

The course includes an assessment and if successful the learner will be issued with a Certificate of Successful Completion.

Without derogating from the generality of an employer's duties under subsection (1), the matters to which those duties refer include in particular

- (a) The provision and maintenance of systems of work, plant and machinery that, as far as is reasonably practicable, are safe and without risks to health,
- (d) Providing such information, instructions, training and supervision as may be necessary to ensure, as far as is reasonably practicable, the health and safety at work of his employees.

Every employee shall at work –

- (a) Take reasonable care for the health and safety of himself and of other persons who may be affected by his acts or omissions,
- (b) As regards any duty or requirement imposed on his employer or any other person by this Act, co-operate with such employer or person to enable that duty or requirement to be performed or complied with.

- This course is aligned to: SAQA Unit Standard 15225 – Identify and interpret related legislation and its impact on the team, department or division and ensure compliance.

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