

Behavioural Safety Management

Introduction

On completion of this programme learners will be able to understand the basic concept of behavioural safety; provide input to management on how to create awareness and change the organisations safety culture of individual and group values, attitudes, perceptions, competencies, and patterns of behaviour that determine the commitment to, and the style and proficiency of, an organisation's health and safety management.

SAIOSH – 2 CPD Credits

QCTO Aligned Knowledge Module /Topic

KM-01-KT04

Certification

If competent a certificate will be issued.

Target group:

- Management, Supervisors, Team Leaders
- SHE Officers
- SHEQ Committee Members
- Chairperson
- Nominated and Appointed Representatives
- Employees

Entry Level Requirements:

Relevant work experience or an appropriate NQF level 4 qualification. (The technical work content is not covered in this programme). Learners need to acquire the required technical skills, knowledge and experience through gaining work experience or qualifications in related technical occupations. Each industry will prescribe the technical requirements relevant to that industry.

Course Outline

Explain What Is Meant by Behaviour and How Behaviour of People Influence their Health and Safety

- Definition
- Factors affecting the health and safety behaviour of industrial workers

Describe the Factors that Influence the Behaviour of People In a work Environment

- Leadership
- Work Culture
- Job Responsibilities
- Effective Responsibilities
- Effective Communication
- Family and Personal Life
- Relationship at Work
- Positive Environment
- Technology
- Customer Demands

Inlexso (Pty) Ltd
Innovative Legal Solutions

Office: +27 12 426 7200
Fax: +27 86 265 7392
Cell: +27 83 739 2130

Address: IST Building, Summit Place 221 Garsfontein Rd, Menlyn
Postal: PO Box 76391, Lynnwood Ridge, 0040

Email: info@inlexso.co.za
Web: www.inlexso.co.za

Vat no: 4490184621 | **Reg no:** 1999/014204/07 | **Directors:** CA MacGregor, JJ Stander, LH Diamond

Identify and Explain the Role Of Behavioural Modification In Influencing The Overall Health And Safety

Employees

- The role of a health and safety practitioner in improving health and safety performance
 - Legal duties
 - Hazard, risk and control
 - Causes of accidents
 - Attitude and behaviour
 - Getting it right
- Only Human (Human factors)
- Four main categories of critical OSH behaviours
- Well behaved

(Published in the International Review of Industrial and Organisational Psychology in 2000).

Behaviour-modification programmes have three main elements:

- pinpointing relevant behaviours
- analysing the behaviour and focusing on the antecedents (influencing factors) and consequences
- emphasis on evaluation
- Critical point

The Contribution Leadership Can Make Towards Creating A Culture Where Unacceptable Behaviour Regarding Health and Safety Issues Are Not Tolerated

- Safety Leadership
- Recommendations for improving OHS leadership
- Consequences of non-compliance for employees
- Dismissing an employee for safety breaches
- Dismissal for OHS breaches
- On the spot fines